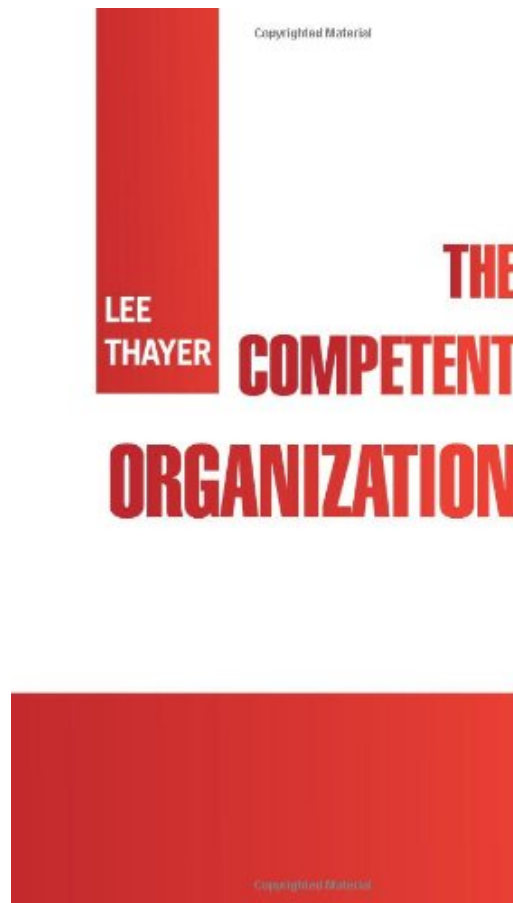


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For the past 45 years or so, I have been traveling the world doing hundreds of seminars for chief executives. My main contribution however has been working "in the trenches" with a few of them to help them make competent or even great organizations. Each is a complex endeavor that has to be customized to the particular organization and its particular executives. I've talked about this. And I've answered many questions about it. The time finally came to set forth how to think about doing this, and as well how to get started actually implementing some of the basics. This book summarizes my unique approach to making high-performance organizations and the leadership required to do so. It is dedicated to those courageous and committed chief executives who volunteered to undergo the stresses and anguish of making great things happen. It is likely that I have learned as much from them as they have learned from me. We have been passionate partners in making great things happen.

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- Sales Rank: #842444 in Books
- Published on: 2011-10-26
- Original language: English
- Number of items: 1
- Dimensions: 9.00" h x .60" w x 6.00" l, .86 pounds
- Binding: Paperback
- 263 pages

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