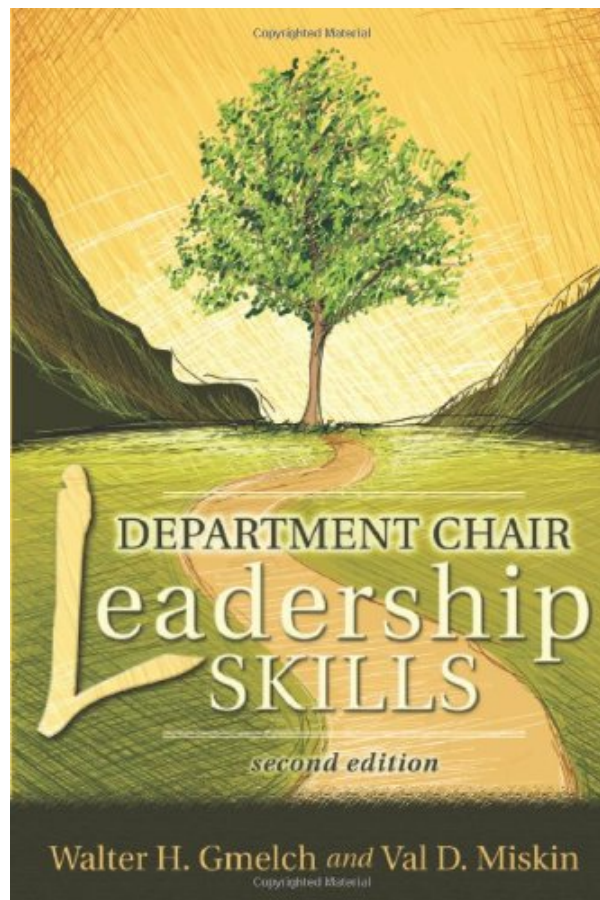
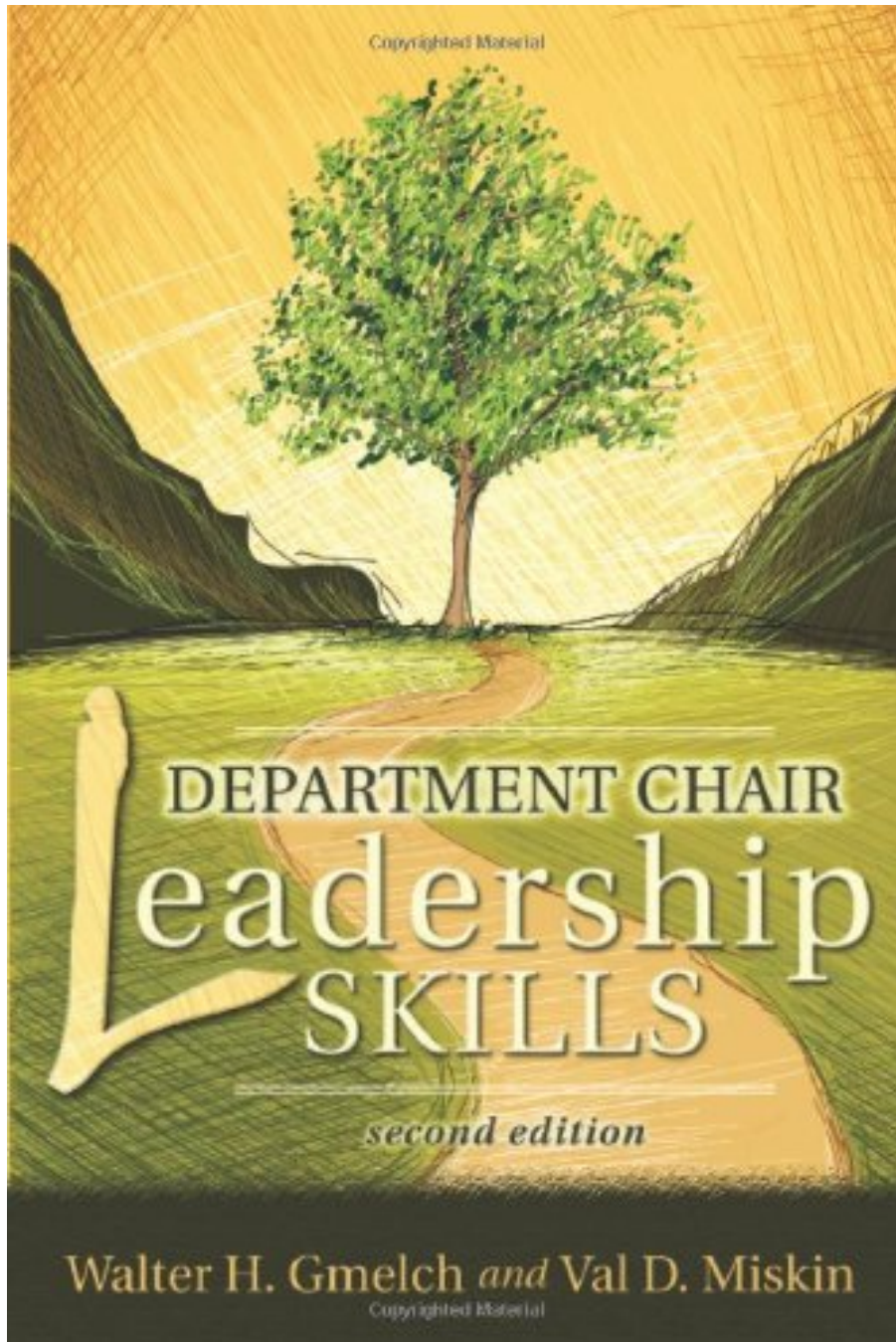


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Walter H. Gmelch will be the Dean of the School of Education at the University of San Francisco in August 2004. He is currently the Dean of the College of Education at Iowa State University and directs the National Center for Academic Leadership. Gmelch is one of the leading researchers in the study of academic leaders in higher education, serving as editor of two journals and on the editorial board of a half dozen other journals. During the 1990s he directed two national studies of 1,600 university department chairs in the United States, one study of 1,580 Australian department heads, another investigation of 1,000 community college chairs, and recently has completed an international study of 2,000 academic deans in Australia and America.

Val D. Miskin is Director of Graduate Programs in the College of Business at Washington State University. A one time business owner, he is a frequent presenter and contributor to journals and has authored several books. Currently he teaches in the areas of strategic leadership and human resource management. He has conducted hundreds of leadership seminars and strategic management workshops over the years, and he regularly provides consulting services to both business and nonprofit organizations.

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Authors Gmelch and Miskin have focused their academic careers on supporting and training chairs for one of the most challenging jobs in academia. Both have written extensively and have conducted training workshops throughout the country. Here they focus their efforts on the specific skills needed by chairs in order to effectively lead their departments.

In the first chapter, authors Gmelch and Miskin, clearly assert their concern for chairs and for their work: The time of amateur administration-where professors play musical chairs, stepping occasionally into the role of department chair-is over. Too much is at stake in this time of change and challenge to let leadership be left to chance or taking turns. The department chair position is the most critical role in the university, and the most unique management position in America....

The search for solutions to academia's leadership dilemma leads us to realize that the academic leader is the least studied and most misunderstood management position in America.

Leadership in academia has evolved into a complex array of specialized skills. For department chairs, this book becomes an individual leadership seminar, complete with strategies and exercises that will foster growth and encourage professional fulfillment.

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